



## Work Health and Safety Policy

Version V1

Date of Approval 20 June 2021

### 1 PURPOSE

The objective of this policy is to define the Victorian Environment Friends Network (VEFN) commitment to providing a safe and healthy working and learning environment.

### 2 SCOPE

This policy applies to all staff, contractors and other personnel at locations under the management or control of the VEFN.

### 3 POLICY STATEMENT

VEFN believes that the well-being of people employed at work, or people affected by our work, is a priority and must be considered during all work performed on our behalf.

People are our most important asset and work health and safety is everyone's responsibility.

The safety of the public is given equal priority to that of our workers and contractors.

### 4 OBJECTIVES

The objectives of this policy are to, as far as reasonably practicable:

- achieve a safe and incident free workplace
- consider work, health and safety (WHS) and health and safety in project planning and work activities
- involve employees and contractors in the decision-making process through regular communication and consultation
- ensure employees and contractors identify and control risks in the workplace
- monitor and review the elimination or control of potential risks
- enhance employees' WHS knowledge through a program of education and training.

The success of our WHS management depends on:

- the commitment of all persons to achieving the policy objectives
- planning work activities, with due consideration given to WHS

- undertaking the risk management process in an effective manner
- communication and consultation between our workers and subcontractors.

We are committed to fulfilling the objectives of this policy and expect the same of all workers and contractors working on our behalf.